



## INTERNAL COMPLAINT FORM

Confidential – To be submitted to HR

| EMPLOYEE DETAILS                                                                                        |                                                                           |                                                                                 |                                            |
|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------|
| Name & Surname:                                                                                         |                                                                           | Employee Number:                                                                |                                            |
| Department:                                                                                             |                                                                           | Contact number:                                                                 |                                            |
| COMPLAINT TYPE<br><small>(tick applicable)</small>                                                      | <input type="checkbox"/> Discrimination                                   | <input type="checkbox"/> Harassment<br><small>(verbal, physical, cyber)</small> | <input type="checkbox"/> Sexual Harassment |
|                                                                                                         | <input type="checkbox"/> Bullying                                         | <input type="checkbox"/> Victimisation                                          | <input type="checkbox"/> Microaggression   |
|                                                                                                         | <input type="checkbox"/> Other:                                           |                                                                                 |                                            |
|                                                                                                         |                                                                           |                                                                                 |                                            |
| INCIDENT INFORMATION                                                                                    | Date(s):                                                                  |                                                                                 |                                            |
|                                                                                                         | Time(s):                                                                  |                                                                                 |                                            |
|                                                                                                         | Location(s):                                                              |                                                                                 |                                            |
|                                                                                                         | Person(s) involved:                                                       |                                                                                 |                                            |
| DESCRIPTION OF INCIDENT<br><small>(add a page to this form if required)</small>                         |                                                                           |                                                                                 |                                            |
|                                                                                                         |                                                                           |                                                                                 |                                            |
|                                                                                                         |                                                                           |                                                                                 |                                            |
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|                                                                                                         |                                                                           |                                                                                 |                                            |
|                                                                                                         |                                                                           |                                                                                 |                                            |
| PRIOR REPORTING                                                                                         | Reported before? <input type="checkbox"/> Yes <input type="checkbox"/> No |                                                                                 |                                            |
|                                                                                                         | If yes, to whom:                                                          |                                                                                 |                                            |
| DESIRED OUTCOME                                                                                         |                                                                           |                                                                                 |                                            |
|                                                                                                         |                                                                           |                                                                                 |                                            |
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|                                                                                                         |                                                                           |                                                                                 |                                            |
| DECLARATION: I, the undersigned, declare the above information is accurate to the best of my knowledge. |                                                                           |                                                                                 |                                            |
| NAME & SURNAME:                                                                                         |                                                                           | SIGNATURE:                                                                      |                                            |
| ID NUMBER:                                                                                              |                                                                           |                                                                                 |                                            |
| DATE:                                                                                                   |                                                                           |                                                                                 |                                            |