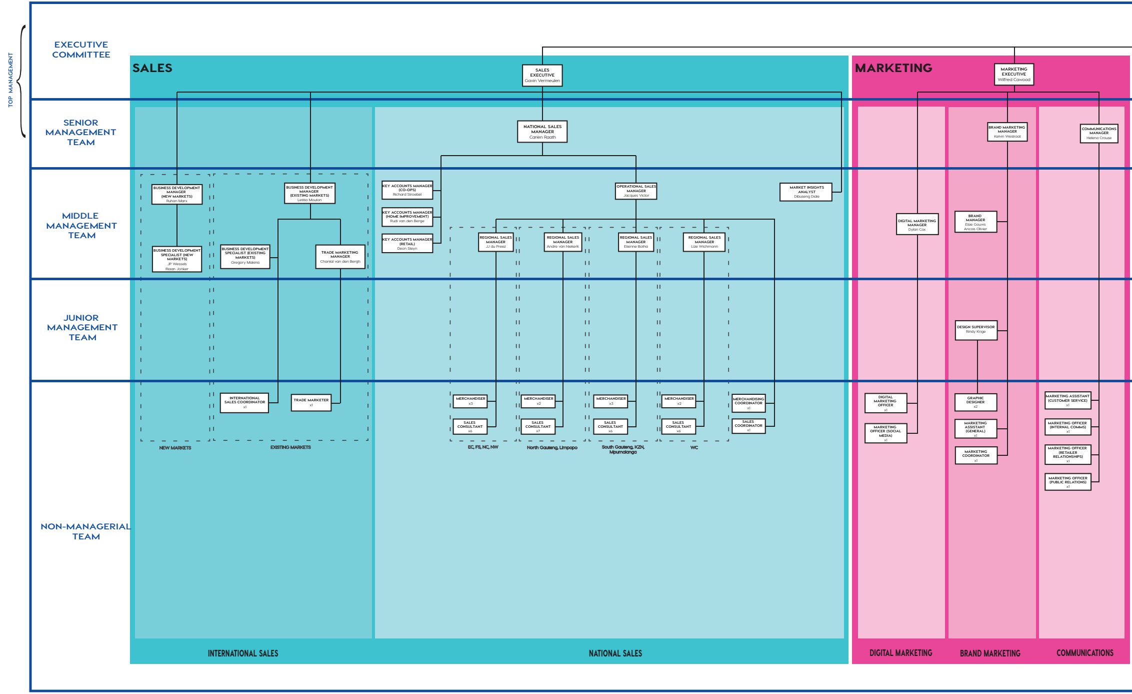


TOP MANAGEMENT

EXECUTIVE COMMITTEE

SENIOR MANAGEMENT TEAM

MIDDLE MANAGEMENT TEAM

JUNIOR MANAGEMENT TEAM

NON-MANAGERIAL TEAM

SALES

SALES EXECUTIVE
Gavin Vermeulen

NATIONAL SALES MANAGER
Carien Raath

BUSINESS DEVELOPMENT MANAGER (NEW MARKETS)
Ruhan Marx

BUSINESS DEVELOPMENT SPECIALIST (NEW MARKETS)
JP Wessels
Riaan Jonker

NEW MARKETS

BUSINESS DEVELOPMENT MANAGER (EXISTING MARKETS)
Letitia Mouton

BUSINESS DEVELOPMENT SPECIALIST (EXISTING MARKETS)
Gregory Makina

TRADE MARKETING MANAGER
Chantal van den Bergh

INTERNATIONAL SALES COORDINATOR
x1

TRADE MARKETER
x1

EXISTING MARKETS

KEY ACCOUNTS MANAGER (CO-OPS)
Richard Stroebel

KEY ACCOUNTS MANAGER (HOME IMPROVEMENT)
Rudi van den Berge

KEY ACCOUNTS MANAGER (RETAIL)
Deon Steyn

OPERATIONAL SALES MANAGER
Jacques Victor

MARKET INSIGHTS ANALYST
Dibuseng Diale

REGIONAL SALES MANAGER
JJ du Preez

MERCHANDISER
x3

SALES CONSULTANT
x6

EC, FS, NC, NW

REGIONAL SALES MANAGER
Andre van Niekerk

MERCHANDISER
x2

SALES CONSULTANT
x7

North Gauteng, Limpopo

REGIONAL SALES MANAGER
Etienne Botha

MERCHANDISER
x3

SALES CONSULTANT
x6

South Gauteng, KZN, Mpumalanga

REGIONAL SALES MANAGER
Lize Wichmann

MERCHANDISER
x2

SALES CONSULTANT
x6

WC

MERCHANDISING COORDINATOR
x1

SALES COORDINATOR
x1

INTERNATIONAL SALES

NATIONAL SALES

MARKETING

MARKETING EXECUTIVE
Wilfred Cawood

DIGITAL MARKETING MANAGER
Dylan Cox

DIGITAL MARKETING OFFICER
x1

MARKETING OFFICER (SOCIAL MEDIA)
x1

BRAND MARKETING MANAGER
Kelvin Westraat

BRAND MANAGER
Elsie Gouws
Ancois Olivier

DESIGN SUPERVISOR
Rindy Krige

GRAPHIC DESIGNER
x2

MARKETING ASSISTANT (GENERAL)
x1

MARKETING COORDINATOR
x1

COMMUNICATIONS MANAGER
Helena Crouse

MARKETING ASSISTANT (CUSTOMER SERVICE)
x1

MARKETING OFFICER (INTERNAL COMMS)
x1

MARKETING OFFICER (RETAILER RELATIONSHIPS)
x1

MARKETING OFFICER (PUBLIC RELATIONS)
x1

DIGITAL MARKETING

BRAND MARKETING

COMMUNICATIONS

NOTES

DATE UPDATED: 03 Nov 2025

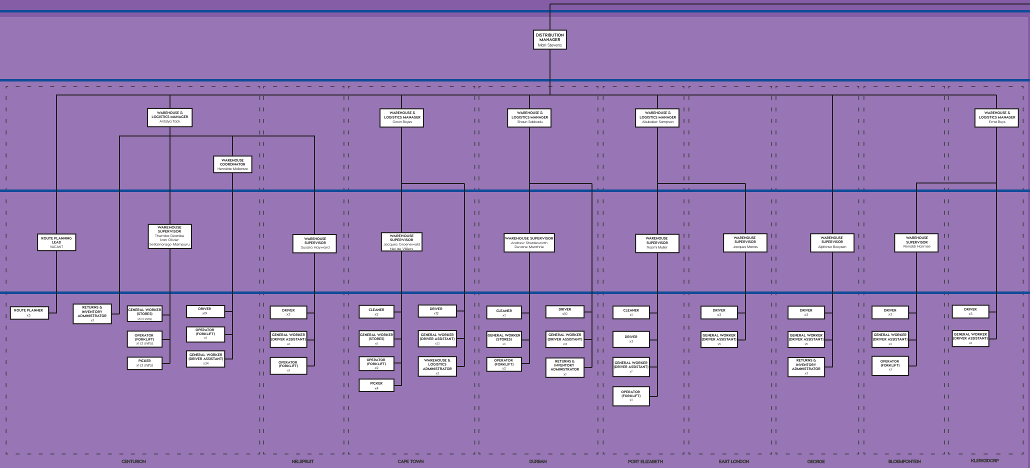
Montego Pet Nutrition's organogram is a graphic reflection of our organisational structure, which illustrates the relationships among departments, managers/supervisors, and subordinates in a vivid and brief manner

Purpose of the Organogram and reporting lines:
- Clarifies roles and responsibilities in a schematic presentation
- Facilitates efficient communication and collaboration
- Enables effective decision-making
- Increases accountability of all role players in the organization
- Enables effective resource allocation
- Ensure a clear chain of command and accountability

It is in no way intended to indicate that one position/person is more important than another and the main purpose is to provide a structure for decision-making and communication within our organisation.

General notes:
- Names of staff are indicated in all managerial positions.
- No names of staff are indicated on the Non-Manageral Team, as the large amount of names will make it impractical to respresent schematically.
- Positions in the Non-Mangerial team are sorted alphabetically, and has nothing to do with "importance", "levels", etc.

SUPPLY CHAIN



DISTRIBUTION MANAGER
Mari Stevens

ROUTE PLANNING LEAD
VACANT

ROUTE PLANNER
x3

WAREHOUSE & LOGISTICS MANAGER
Antalya Tack

WAREHOUSE COORDINATOR
Henriëtte Mollentze

WAREHOUSE SUPERVISOR
Themba Dzanibe
Ivan Olivier
Setlamorago Mampuru

RETURNS & INVENTORY ADMINISTRATOR
x1

GENERAL WORKER (STORES)
x5 (3 shifts)

OPERATOR (FORKLIFT)
x1 (3 shifts)

PICKER
x1 (3 shifts)

DRIVER
x19

OPERATOR (FORKLIFT)
x1

GENERAL WORKER (DRIVER ASSISTANT)
x34

CENTURION

WAREHOUSE SUPERVISOR
Susara Hayward

DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x6

OPERATOR (FORKLIFT)
x1

NELSPRUIT

WAREHOUSE & LOGISTICS MANAGER
Gavin Boyes

WAREHOUSE SUPERVISOR
Jacques Groenewald
Nel de Villiers

CLEANER
x2

GENERAL WORKER (STORES)
x5

OPERATOR (FORKLIFT)
x2

PICKER
x4

DRIVER
x12

GENERAL WORKER (DRIVER ASSISTANT)
x22

WAREHOUSE & LOGISTICS ADMINISTRATOR
x1

CAPE TOWN

WAREHOUSE & LOGISTICS MANAGER
Shaun Sabbadu

WAREHOUSE SUPERVISOR
Andrew Shuttleworth
Duvane Munthrie

CLEANER
x1

GENERAL WORKER (STORES)
x3

OPERATOR (FORKLIFT)
x2

DRIVER
x10

GENERAL WORKER (DRIVER ASSISTANT)
x14

RETURNS & INVENTORY ADMINISTRATOR
x1

DURBAN

WAREHOUSE & LOGISTICS MANAGER
Abubaker Sampson

WAREHOUSE SUPERVISOR
Naomi Muller

CLEANER
x1

DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x7

OPERATOR (FORKLIFT)
x1

PORT ELIZABETH

WAREHOUSE SUPERVISOR
Jacques Marais

DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x5

EAST LONDON

WAREHOUSE SUPERVISOR
Alpfonso Booysen

DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x5

RETURNS & INVENTORY ADMINISTRATOR
x1

GEORGE

WAREHOUSE & LOGISTICS MANAGER
Ernst Buys

WAREHOUSE SUPERVISOR
Renaldi Harmse

DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x3

OPERATOR (FORKLIFT)
x1

BLOEMFONTEIN

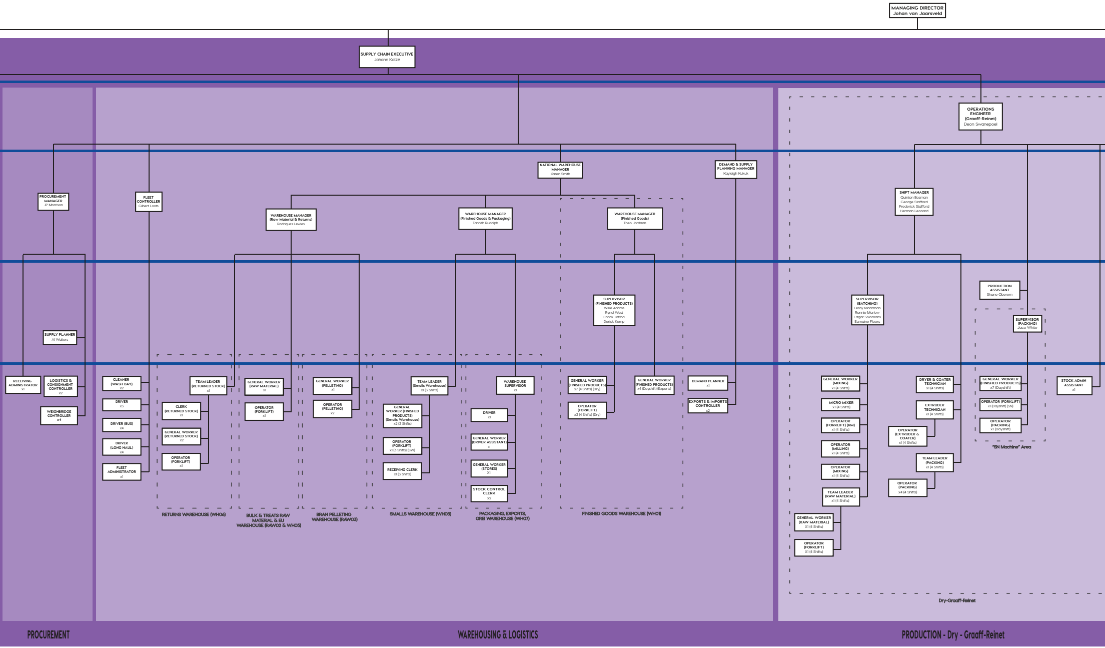
DRIVER
x3

GENERAL WORKER (DRIVER ASSISTANT)
x6

KLERKSDORP

DISTRIBUTION

ORGANOGRAM: MONTEGO PET NUTRI



- **MANAGING DIRECTOR** Johan van Jaarsveld
  - **SUPPLY CHAIN EXECUTIVE** Johann Kotzé
    - **PROCUREMENT MANAGER** JP Morrison
      - **RECEIVING ADMINISTRATOR** x1
      - **SUPPLY PLANNER** Al Walters
      - **LOGISTICS & CONSIGNMENT CONTROLLER** x2
      - **WEIGHBRIDGE CONTROLLER** x4
    - **FLEET CONTROLLER** Gilbert Loots
      - **CLEANER (WASH BAY)** x2
      - **DRIVER** x3
      - **DRIVER (BUS)** x4
      - **DRIVER (LONG HAUL)** x4
      - **FLEET ADMINISTRATOR** x1
    - **NATIONAL WAREHOUSE MANAGER** Karen Smith
      - **WAREHOUSE MANAGER (Raw Material & Returns)** Rodriques Lewies
        - RETURNS WAREHOUSE (WH06)
          - **TEAM LEADER (RETURNED STOCK)** x1
            - **CLERK (RETURNED STOCK)** x1
            - **GENERAL WORKER (RETURNED STOCK)** x2
            - **OPERATOR (FORKLIFT)** x1
        - BULK & TREATS RAW MATERIAL & EU WAREHOUSE (RAW02 & WH05)
          - **GENERAL WORKER (RAW MATERIAL)** x1
          - **OPERATOR (FORKLIFT)** x1
        - BRAN PELLETING WAREHOUSE (RAW03)
          - **GENERAL WORKER (PELLETING)** x1
          - **OPERATOR (PELLETING)** x2
      - **WAREHOUSE MANAGER (Finished Goods & Packaging)** Tannith Rudolph
        - SMALLS WAREHOUSE (WH03)
          - **TEAM LEADER (Smalls Warehouse)** x1 (3 Shifts)
            - **GENERAL WORKER (FINISHED PRODUCTS) (Smalls Warehouse)** x2 (3 Shifts)
            - **OPERATOR (FORKLIFT)** x1 (3 Shifts) (SW)
            - **RECEIVING CLERK** x1 (3 Shifts)
        - PACKAGING, EXPORTS, GREI WAREHOUSE (WH07)
          - **WAREHOUSE SUPERVISOR** x1
            - **DRIVER** x1
            - **GENERAL WORKER (DRIVER ASSISTANT)** x1
            - **GENERAL WORKER (STORES)** X1
            - **STOCK CONTROL CLERK** x2
      - FINISHED GOODS WAREHOUSE (WH01)
        - **WAREHOUSE MANAGER (Finished Goods)** Theo Jordaan
          - **SUPERVISOR (FINISHED PRODUCTS)** Willie Adams, Rynol West, Enrick Jaftha, Derick Kemp
            - **GENERAL WORKER (FINISHED PRODUCTS)** x7 (4 Shifts) (Dry)
            - **OPERATOR (FORKLIFT)** x3 (4 Shifts) (Dry)
          - **GENERAL WORKER (FINISHED PRODUCTS)** x4 (Dayshift) (Exports)
    - **DEMAND & SUPPLY PLANNING MANAGER** Kayleigh Kukuk
      - **DEMAND PLANNER** x1
      - **EXPORTS & IMPORTS CONTROLLER** x2
    - Dry-Graaff-Reinet
      - **OPERATIONS ENGINEER (Graaff-Reinet)** Deon Swanepoel
        - **SHIFT MANAGER** Quinton Bosman, George Stafford, Frederick Stafford, Herman Leonard
          - **SUPERVISOR (BATCHING)** Leroy Maarman, Ronnie Marlow, Edgar Solomons, Eumaine Floors
            - **GENERAL WORKER (MIXING)** x1 (4 Shifts)
            - **MICRO MIXER** x1 (4 Shifts)
            - **OPERATOR (FORKLIFT) (RM)** x1 (4 Shifts)
            - **OPERATOR (MILLING)** x1 (4 Shifts)
            - **OPERATOR (MIXING)** x1 (4 Shifts)
            - **TEAM LEADER (RAW MATERIAL)** x1 (4 Shifts)
              - **GENERAL WORKER (RAW MATERIAL)** X1 (4 Shifts)
              - **OPERATOR (FORKLIFT)** X1 (4 Shifts)
          - **DRYER & COATER TECHNICIAN** x1 (4 Shifts)
          - **EXTRUDER TECHNICIAN** x1 (4 Shifts)
            - **OPERATOR (EXTRUDER & COATER)** x1 (4 Shifts)
          - **TEAM LEADER (PACKING)** x1 (4 Shifts)
            - **OPERATOR (PACKING)** x4 (4 Shifts)
        - **PRODUCTION ASSISTANT** Shane Oberem
        - "SN Machine" Area
          - **SUPERVISOR (PACKING)** Jaco White
            - **GENERAL WORKER (FINISHED PRODUCTS)** x7 (Dayshift)
            - **OPERATOR (FORKLIFT)** x1 (Dayshift) (SN)
            - **OPERATOR (PACKING)** x1 (Dayshift)
        - **STOCK ADMIN ASSISTANT** x1

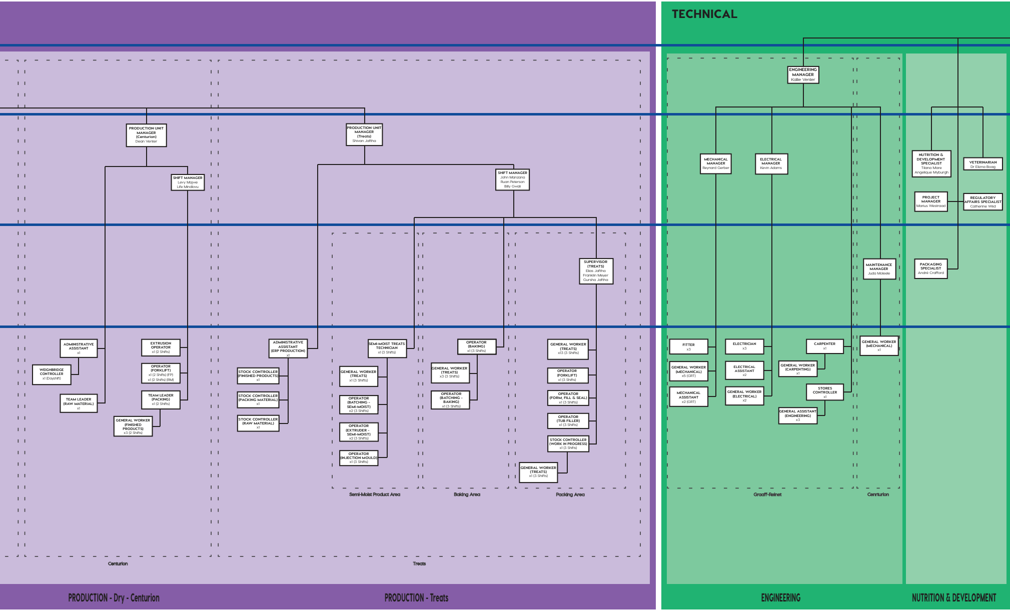
PROCUREMENT

WAREHOUSING & LOGISTICS

PRODUCTION - Dry - Graaff-Reinet

Montego
Pet Nutrition

TION



TECHNICAL

PRODUCTION UNIT MANAGER (Centurion)
Dean Venter

SHIFT MANAGER
Levy Majwe
Life Mindlovu

ADMINISTRATIVE ASSISTANT
x1

WEIGHBRIDGE CONTROLLER
x1 (Dayshift)

TEAM LEADER (RAW MATERIAL)
x1

EXTRUSION OPERATOR
x1 (2 Shifts)

OPERATOR (FORKLIFT)
x1 (2 Shifts) (FP)
x1 (2 Shifts) (RM)

TEAM LEADER (PACKING)
x1 (2 Shifts)

GENERAL WORKER (FINISHED PRODUCTS)
x3 (2 Shifts)

Centurion

PRODUCTION UNIT MANAGER (Treats)
Shivan Jaftha

SHIFT MANAGER
John Manzana
Ruan Peterson
Billy Gwali

SUPERVISOR (TREATS)
Elias Jaftha
Franklin Meyer
Gursha Jaftha

ADMINISTRATIVE ASSISTANT (ERP PRODUCTION)
x1

STOCK CONTROLLER (FINISHED PRODUCTS)
x1

STOCK CONTROLLER (PACKING MATERIAL)
x1

STOCK CONTROLLER (RAW MATERIAL)
x1

SEMI-MOIST TREATS TECHNICIAN
x1 (3 Shifts)

GENERAL WORKER (TREATS)
x1 (3 Shifts)

OPERATOR (BATCHING - SEMI-MOIST)
x2 (3 Shifts)

OPERATOR (EXTRUDER - SEMI-MOIST)
x2 (3 Shifts)

OPERATOR (INJECTION MOULD)
x1 (3 Shifts)

Semi-Moist Product Area

OPERATOR (BAKING)
x1 (3 Shifts)

GENERAL WORKER (TREATS)
x3 (3 Shifts)

OPERATOR (BATCHING - BAKING)
x1 (3 Shifts)

Baking Area

GENERAL WORKER (TREATS)
x13 (3 Shifts)

OPERATOR (FORKLIFT)
x1 (3 Shifts)

OPERATOR (FORM, FILL & SEAL)
x1 (3 Shifts)

OPERATOR (TUB FILLER)
x1 (3 Shifts)

STOCK CONTROLLER (WORK IN PROGRESS)
x1 (3 Shifts)

GENERAL WORKER (TREATS)
x1 (3 Shifts)

Packing Area

Treats

ENGINEERING MANAGER
Kallie Venter

MECHANICAL MANAGER
Reynard Gerber

ELECTRICAL MANAGER
Kevin Adams

MAINTENANCE MANAGER
Juda Moleele

FITTER
x3

GENERAL WORKER (MECHANICAL)
x5 (GRT)

MECHANICAL ASSISTANT
x2 (GRT)

ELECTRICIAN
x3

ELECTRICAL ASSISTANT
x2

GENERAL WORKER (ELECTRICAL)
x2

CARPENTER
x1

GENERAL WORKER (CARPENTING)
x1

STORES CONTROLLER
x1

GENERAL ASSISTANT (ENGINEERING)
x3

Graaff-Reinet

GENERAL WORKER (MECHANICAL)
x1

Cenrturion

NUTRITION & DEVELOPMENT SPECIALIST
Tilana Mare
Angelique Myburgh

VETERINARIAN
Dr Elizna Boag

PROJECT MANAGER
Marius Westraad

REGULATORY AFFAIRS SPECIALIST
Catherine Wild

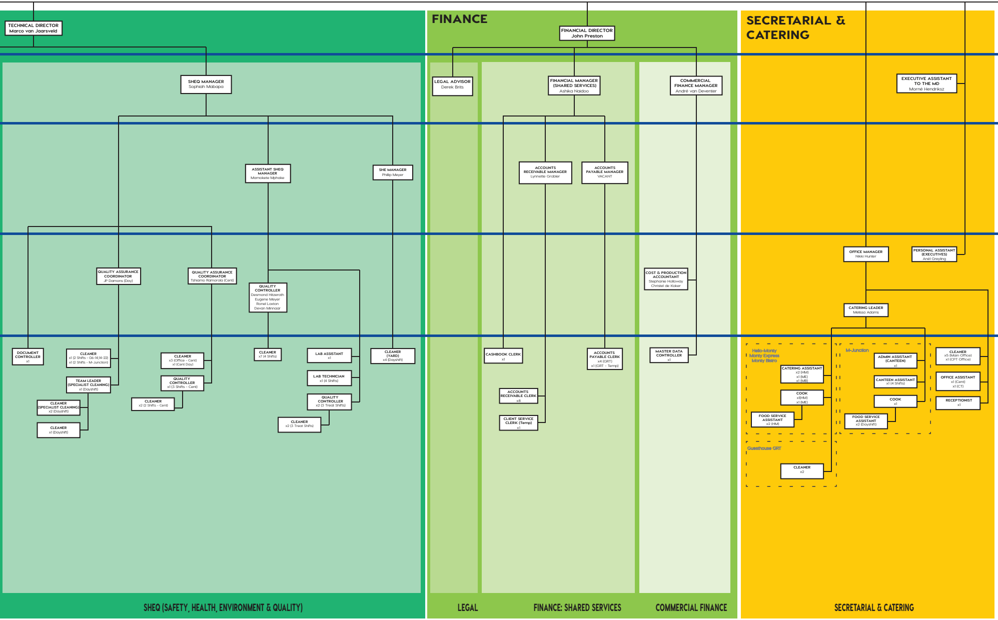
PACKAGING SPECIALIST
André Crafford

PRODUCTION - Dry - Centurion

PRODUCTION - Treats

ENGINEERING

NUTRITION & DEVELOPMENT



TECHNICAL DIRECTOR
Marco van Jaarsveld

SHEQ MANAGER
Sophiah Mabapa

ASSISTANT SHEQ MANAGER
Mamokete Mphake

SHE MANAGER
Phillip Meyer

QUALITY ASSURANCE COORDINATOR
JP Damons (Day)

QUALITY ASSURANCE COORDINATOR
Tshiamo Ramorola (Cent)

QUALITY CONTROLLER
Desmond Hitzeroth
Eugene Meyer
Ronel Loxton
Devan Minnaar

DOCUMENT CONTROLLER
x1

CLEANER
x1 (2 Shifts - 06-14;14-22)
x1 (2 Shifts - M-Junction)

TEAM LEADER (SPECIALIST CLEANING)
x1 (Dayshift)

CLEANER (SPECIALIST CLEANING)
x2 (Dayshift)

CLEANER
x1 (Dayshift)

CLEANER
x3 (Office - Cent)
x1 (Cent Day)

QUALITY CONTROLLER
x1 (3 Shifts - Cent)

CLEANER
x2 (2 Shifts - Cent)

CLEANER
x7 (4 Shifts)

LAB ASSISTANT
x1

LAB TECHNICIAN
x1 (4 Shifts)

QUALITY CONTROLLER
x2 (3 Treat Shifts)

CLEANER
x2 (3 Treat Shifts)

CLEANER (YARD)
x4 (Dayshift)

SHEQ (SAFETY, HEALTH, ENVIRONMENT & QUALITY)

FINANCE

FINANCIAL DIRECTOR
John Preston

LEGAL ADVISOR
Derek Brits

FINANCIAL MANAGER (SHARED SERVICES)
Ashika Naidoo

COMMERCIAL FINANCE MANAGER
André van Deventer

ACCOUNTS RECEIVABLE MANAGER
Lynnette Grobler

ACCOUNTS PAYABLE MANAGER
VACANT

COST & PRODUCTION ACCOUNTANT
Stephanie Holloway
Christel de Koker

CASHBOOK CLERK
x1

ACCOUNTS PAYABLE CLERK
x4 (GRT)
x1 (GRT - Temp)

MASTER DATA CONTROLLER
x1

ACCOUNTS RECEIVABLE CLERK
x8

CLIENT SERVICE CLERK (Temp)
x1

LEGAL

FINANCE: SHARED SERVICES

COMMERCIAL FINANCE

SECRETARIAL & CATERING

EXECUTIVE ASSISTANT TO THE MD
Morné Hendriksz

OFFICE MANAGER
Nikki Hunter

PERSONAL ASSISTANT (EXECUTIVES)
Anél Greyling

CATERING LEADER
Melissa Adams

Hello-Monty
Monty Express
Monty Bistro

CATERING ASSISTANT
x2 (HM)
x1 (ME)
x1 (MB)

COOK
x1(HM)
x1 (ME)

FOOD SERVICE ASSISTANT
x2 (HM)

Guesthouse GRT

CLEANER
x2

M-Junction

ADMIN ASSISTANT (CANTEEN)
x1

CANTEEN ASSISTANT
x1 (4 Shifts)

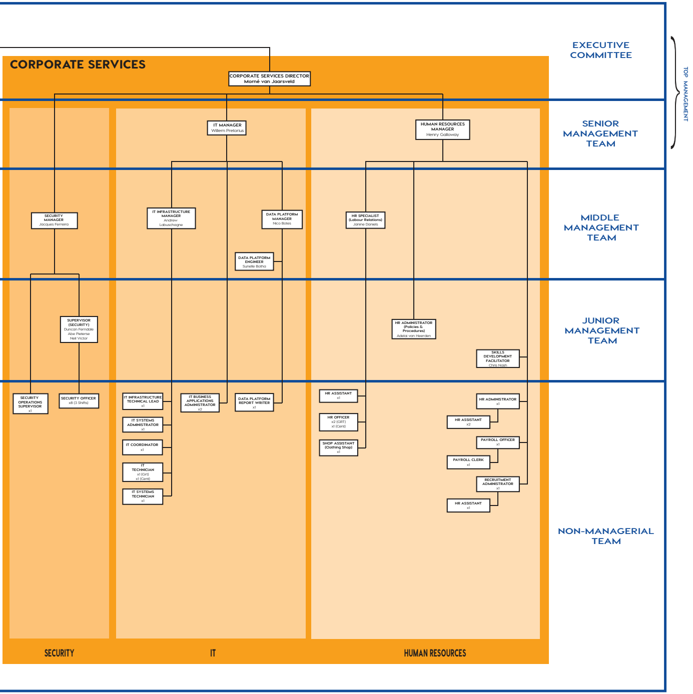
COOK
x1

FOOD SERVICE ASSISTANT
x2 (Dayshift)

CLEANER
x5 (Main Office)
x1 (CPT Office)

OFFICE ASSISTANT
x1 (Cent)
x1 (CT)

RECEPTIONIST
x1

SECRETARIAL & CATERING